



Field Instructor Intern JOB DESCRIPTION

Founded in 1994, Outward Bound Costa Rica offers a range of experiential education programs to high school, college students and adults that promise challenging physical activities across Costa Rica and Panama, with a focus on personal development, leadership, and cultural immersion.

JOB DESCRIPTION

Field instructor interns play a crucial role in students' experiences and aid in the successful delivery of an Outward Bound Costa Rica course. They help ensure the safety of students, that the course objectives are accomplished, and the activities on course encompass the Outward Bound philosophy.

This role requires extensive interpersonal skills in order maintain communication between instructors, students, and office staff. Candidates must have high proficiency in written and verbal English, be conversant in Spanish, and have strong attention to detail.

Field instructor interns report directly to the Operations and Program Director. This position requires to live at our rainforest base in Costa Rica from May/June through August, and duties are 24/7 throughout the duration of our multi-day courses.

RESPONSIBILITIES

- Help lead instructors develop and run course activities
- Help plan lessons, menus, and accommodation options alongside instructors/Program Director
- Prepare gear and other equipment for course
- Help manage paperwork related to each course
- Learn from instructors/Program Director

PROFESSIONAL QUALITIES

- Dynamic interpersonal skills
- Experience managing people
- Proven customer service
- Strong organizational skills
- Motivated to initiate and lead projects
- Creative and professional writing skills
- Good physical condition e.g. for multi-day hiking
- Strong swimmer



**OUTWARD BOUND
COSTA RICA**

ESSENTIAL QUALITIES

- Cultural sensitivity
- Strong cross-cultural communication skills
- English and Spanish language skills (conversational ability or above strongly preferred)
- Personal interest in the outdoors and the mission of Outward Bound
- Ability to multi-task and stay focused despite regular interruption
- Positive attitude and sense of humor
- Tenacity about traveling and ability to create personal connections outside of the work environment
- Ability to manage conflict professionally

CERTIFICATIONS

- Basic First Aid & CPR/AED
- Wilderness First Aid/Responder
- Lifeguarding with Waterfront Module
- Whitewater Raft Guide License Level 2/3
- NAUI Basic/Advanced Open Water Scuba Diver

**Not required, but highly recommended*

COMPENSATION PACKAGE

- Salary paid at a daily rate
- Travel insurance coverage by Trawick International
- Access to Outward Bound Costa Rica courses and equipment for personal use when available
- Use of Manuel Antonio beach base when approved by the Program Director

HOW TO APPLY

Submit cover letter and resume to Daniel Jimenez, Program Director, at daniel@outwardboundcr.org. Specify "Field Instructor Intern" in the subject line. Be sure to include details on your availability, both for interviews and ultimate start date.

No phone calls please. Applications are due on a rolling basis.